

Best Practice – I

1) Title of the Practice :

Awakening Women for Empowerment and Bright career

2) Goal & Objectives :

This practice has following goals

- To make aware about their rights.
- To empower women mentally, physically, and economically.
- To equip women with knowledge and skills .
- To provide information about domestic violence.
- To motivate women to fight against discrimination .
- To march towards equal status
- To organize health check up camp
- To make conscious and concerted efforts to prevent female foeticide.
- To prepare the mindsets of the people of community to respect gender equalit
- To make aware the people about the importance of female education.
- To preach and profess that the sons and daughters are equal assets.
- To set a new perspective regarding prejudiced view about woman.
- To stop sexual harassment of women at working places.
- To aware women about the present situation of women in India.

3) The Context :

It is true that the emancipation and empowerment of women was one of the important guiding principles of our national freedom movement. We have achieved some success but still have a long way to go in fully realizing the idea. In fact, the paradox of sorts exists as far as women in India are concerned. On the one hand, women have established that they can undertake all types of mission and work it may be scaling Himalayas, serving in the armed forces and police, being administrators and diplomats, managing multinational companies and small business , joining professions like teaching, medicine, engineering. On the other hand, it is equally true that women are facing numerous challenges and discrimination emanating from social prejudices. They are the victims of violence and physical abuse. There has been rising crimes against women. Families worry about the lack of security for their women. Keeping these facts in mind the institute provides college girls healthy atmosphere and protection by maintaining strict discipline .Nirbhya scord (BY Maharashtra Police) works actively and visits college every month.

4) The practice :

Gender discrimination, female foeticide, many blind and superstitious issues about the female are the shocking issues of our society. The institution of higher education should take initiative for implementing best practices in order to put a break to this discrimination. Thus the college decided to celebrate 'Stree Janmache Swagat' in order to prevent the female foeticide. It was celebrated in the adopted village Hivara by distributing dress to infant and sweets. The college also felicitated the parents of the infant. To lessen this discrimination and to stop female foeticide is a long process. It is not easy to change the mindsets of people of the society which were

prejudiced about the female. The best efforts have been taken to sustain this practice in the college. We encourage the girls who belong from rural area to complete their higher education. Women are also not aware about rights, not worried about their health, have fear about the crimes, don't want to report the crimes in police station. The institute decided to change such fear among college girls. Hence the institute decided to organize various activities to empower girls.

5) Evidence of success :

The college performed all these programmes as a best practice for the very first year. The college has successfully implemented the programmes. The college will run these programmes continually to reach its goals to the large extent. The college found good result of implementation these programmes as a best practice. The male student come forward in arranging the programme and put their ideas while performing the programme though it is based on female betterment.

6) Problems Encountered and Resources Required :

The mindset of parent towards girl education is the main problem. Most of the students of our college are from rural area. Parents are illiterate, they don't know the importance and value of higher education for girls. As the girl complete her HSC, parents became conscious in her marriage because the birth of girl is burden for them. It is very difficult task to change the mindset of such parents and convince them for their daughter's higher education.

The organization, planning and the financial budget is made by the faculty. The college gives a moral and financial support to the budget, if deficit anywhere. There is a good response to the organization of the programmes. The institution will carry it out relentlessly.

1) Notes :

The empowerment of women aims at giving women power to exercise autonomy over their destiny. They will refuse to submit to the conventions that bind them to the four walls of the house and to seek a more active role in bringing up of the family. For playing a greater role in the family and society, they have to shape up their personality through education. They must make a fuller use of their talents and skills to secure for themselves.

Women will have to be provided with environment, education and equality. The Govt. has put in place legislation to protect women against domestic violence and from sexual harassment. The initiative should be taken to empower the women. It needs a fundamental change in our mindsets. We need a new social reform movement for gender equality and empowerment of women. We have to make women economically empowered. For this purpose, woman should not be considered inferior. She should be considered a best companion to man. To eliminate this discrimination and promote gender equality is a social need. The institution of higher education should come forward and organize programmes in favour of women and adhere to gender equality.

The result of all these efforts is the institution is awarded district level first prize under the scheme Jagar Janivancha by Government of Maharashtra. Beside this attendance of girls students is increased. In the past where a single girl student was not ready to attend the college regularly, today the circumstance is totally changed more than 200 girls are coming to college regularly with zeal & interest.

A Workshop on Competitive Examination and Personality Development

2. Goal-

The practice has following goals –

- To inculcate the relevance of the subjects at the U.G. & P.G. levels for the competitive examination.
- To remove the fear and inferiority complex of the student aspirants.
- To instill in to them a sense of Public Service and strong desire to compete in the Civil Services examinations.
- To provide counseling facility for confidence building among the students.
- To create competency in the students to tackle the competitive job market.
- To Provide information about the personality development.
- To felicitate the students who have qualified and got succeed in competitive examination

3. The Context-

On the occasion of the birth anniversary of our college secretary we organize a workshop on competitive Examination and personality Development every year on 29 July. In this mission our College has committed to create excellence thorough the way of qualitative education and transform the students into the citizens with social responsibility, qualities of competence, confidence and adoptability to cope-up with the present competitive contexts. Basically, the college is located in that region of the state, which has been suffered with all sort of backwardness. In spite of that the college, since establishment, has rendered quality educational services to the students of this region. The college has large enrollment of the students belonged to backward communities like S.C., S.T., N.T. & O.B.C.s. It is, however, observed that the students in the region, along with various socio-economic problems have deep apprehensions and a sort of inferiority complex. In the matter of self-expression, self-prove and improvement of quality, competence and confidence on account of their mindset, they are failed to tackle the challenge of various competitive examinations – like Civil Services, Banking, CDSC, RRBs etc. The students in the region have been generally indifferent to appear for the said examinations. Unfortunately adequate and standard teaching, guiding and library facilities are not available for the preparation of their examinations. The fees for the competitive examination classes run into the city are not affordable for our students. So, we have decided to provide the guidance to these backward students by organizing a workshop on every year. In this workshop we invite eminent speaker who run their own institute of competitive exam. In their speech they build up students confidence and provide detailed information about the syllabus, general knowledge, Paper pattern, the books, how to prepare competitive exam, how to face interview, newspapers, and focus on personality development and share their experiences .We also invite the persons who qualified and got succeed in competitive exam and theses persons are felicitated and honoured at the hands of our college secretary. They share their experiences of facing the exam and also discuss about the obstacles which they faced while appearing for exam.

4. The Practice-

- This workshop of competitive examinations and personality development has practiced to provide Eminent persons for focusing on competitive exam and develops personality.

- Information about the books, newspaper, paper pattern ,interview skills, preparation of exam, general knowledge
- Removes fear, prejudices and change mindsets regarding exam of the students of the rural area.
- Motivates students to face competitive exam.
- Experiences of the succeed personality in competitive exam.
- Post selected by this exam.
- Special classes for regular students of the college to improve written and spoken English Skill containing comprehension, grammar and pronunciations.
- Counseling facility for confidence building among the students.
- Qualified, experienced and knowledgeable faculties and visiting faculties for the guidance.

5. Evidence of Success-

The college started this practice from the academic year 2005-06, so the practice is in seed form which just sowed. But the student's response was overwhelming. The college performed a programme as a best practice for the every year. Our college has successfully implemented the programme and will run this programme continually to reach its goals to large extent. The college has got the results of the efforts, some of student have got selected for various jobs in state public departments – like Police, Teachers & Banking etc.

Minimum Ten students are benefited by this workshop in every year.

- Problems Encountered and Resources required-
- The college and the committee encountered with problems like , inferior mindset of the region in general and the students in particular.
- Pessimistic approach of the students towards the competitive examinations.
- Language problems of the students those of tribal regions.
- Fear of English language and communication skills among the students.
- Socio-economic backwardness of the students which remain bottleneck problem to sustain their competitiveness alive.
- Lack of technicalities in the preparation practice.
- Lack of independent financial recourses on institutional level.

7. Notes –

- The college has seen this practice as the need of the hour other than students' performance in their academics, such practice helps students to improve their personality with positive approach to tackle various kinds of uncertainties that arises in their life. This practice is able to observe the students on different perspectives and understands talents, strength and consistency of the students aspirants.